

Global Leadership Profile Introduction & Certification Program

Enabling leaders to realise their full potential through
focusing on vertical development and
increasing their emotional health

Online Program
November & December 2020

Overview

The world of leadership development is changing and we are beginning to see more emphasis on the development of the 'whole' person - increasing self-awareness and introducing techniques that encourage more constructive and mindful ways of leading others.

The dilemma with many of these programmes is that this is where the focus often begins and ends.

Without working on a leader's 'vertical' development, that is:

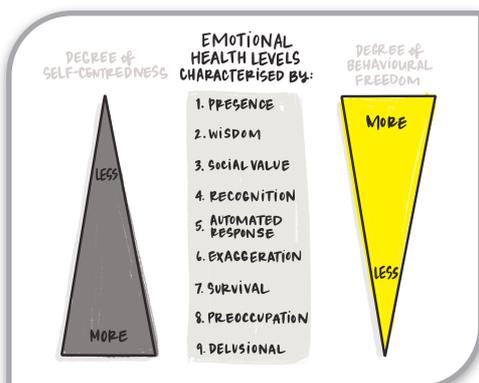
- ⑥ understanding what drives and motivates them
- ⑥ accepting the impact this can have on both themselves and others in the way in which they lead and engage, and
- ⑥ Identifying appropriate and realistic steps and actions to move up the emotional health levels

they remain stuck in what they do and nothing changes in their leadership effectiveness.

Join Global Leadership Foundation for their 'virtual' Global Leadership Profile Certification that looks at what it takes for leaders to break through the current ways they think, feel and act, and how they adapt and apply what they have learnt to their world of work.

As a result of attending you will:

- ⑥ build capability and expertise in understanding and applying the various tools and techniques associated with 'emotionally healthy leadership'
- ⑥ be able to facilitate tailored programs for use within your organisation or with clients, related to this
- ⑥ be able to offer your organisation or clients the opportunity to complete a Global Leadership Profile using our secure, online service
- ⑥ be certified to use the Global Leadership Profile and be supported as part of a global team in the application and facilitation of emotionally healthy leadership.



*Without
'vertical' development
leaders remain stuck in what
they do and nothing
changes in their leadership
effectiveness*

Investment

15 hours of your time - 10 hours of group sessions and 5 hours of individual coaching and support

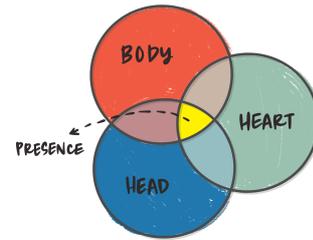
AUD \$700 plus GST which enables you to:

- ⑥ complete a 360° Global Leadership Profile (before Session One and debriefed following Session Two)
- ⑥ receive the book 'Working with Emotional Health and the Enneagram' to strengthen knowledge and understanding of emotional health and the Enneagram and support the interpretation of the Global Leadership Profile
- ⑥ create a personal Leadership Development Plan using your 360° Global Leadership Profile results
- ⑥ receive a complimentary 360° Global Profile to implement and debrief with a client as part of the final certification process
- ⑥ access relevant tools, materials and resources and connect to a community of like-minded practitioners
- ⑥ Have ongoing use of the Self-Assessment and 360° Global Leadership Profile at no charge to you as a 'certified' practitioner. You are able to offer the profile at no cost, low cost or regular retail price to your clients - generating both business development opportunities and additional income.

Gayle Hardie and Malcolm Lazenby are available to discuss the content of the program and the certification process in more detail.

Contact information for Gayle and Malcolm can be found on the back of this brochure

[Register online here to join us.](#)



Introduction

1 hour

- ⌚ Individual introduction to the Global Leadership Profile and exploring the choice of raters

Post Introduction

- ⌚ Undertake 360 Global Leadership Profile

Session One

4th November 2020

3 hours

Increasing our awareness of emotional health and its impact

- ⌚ Setting the Scene: Emotional Health in the 21st Century and beyond - the rise of vertical development
- ⌚ Emotional health levels - reducing self-centredness and increasing behavioural freedom
- ⌚ Global Leadership Profile - measuring and monitoring emotional health

Post Session One

- ⌚ Complete 'ideal' Global Leadership Profile

Session Two

11th November 2020

2 hours

Developing our 'whole' selves - integrating emotional health and the Enneagram

- ⌚ The emotional health Continuums and the 9 Enneagram types
- ⌚ Exploring your 'ideal' Global Profile

Post Session Two 2 hours

- ⌚ 360 Global Leadership Profile individual debrief

Session Three

25th November 2020

2 hours

Deepening understanding and supporting development in emotional health

- ⌚ 360 Global Leadership Profile - strengthening our interpretation and debriefing techniques
- ⌚ Exploring psychological and somatic development paths

Post Session Three 1.5 hours

- ⌚ Individual coaching session
- ⌚ Identification of potential client/person to undertake a 360 Global Leadership Profile

Session Four

10th December 2020

3 hours

Emotionally Healthy Leadership - application, facilitation and coaching

- ⌚ Emotional health levels - presentation and clarification
- ⌚ Global Leadership Profile - basic interpretation, debriefing and coaching
- ⌚ Developing programs and workshops incorporating emotionally healthy leadership

Post Session Four 1.5 hours

- ⌚ 360 Global Leadership Profile interpretation - prior to 'solo' debrief

Program Facilitators

Gayle Hardie and Malcolm Lazenby:

- Co-founders of Global Leadership Foundation and authors of *Working with Emotional and the Enneagram* and *The Emotionally Healthy Leader*, Gayle and Malcolm set up the organisation in 2003 with the intent of raising emotional health levels across the globe.
- Gayle and Malcolm are recognised for their innovative and leading-edge approaches to leadership development and their work with leaders and teams across the globe. They will share their insights and approaches with you during the program and look forward to including your perspectives and experience.

Contact

Gayle Hardie and Malcolm Lazenby
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[Register online here to join us](#)

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