

# Global Leadership Profile Introduction & Certification Program

Enabling leaders to realise their full potential through  
focusing on vertical development and  
increasing their emotional health

3-day certification program  
August 31<sup>st</sup> & September 1<sup>st</sup> 2017  
October 13<sup>th</sup> 2017

Melbourne, Australia

## Overview

Traditional leadership programmes generally offer development that is 'horizontal', with leaders focusing on building useful competencies and skills.

The dilemma with these programmes is that without the necessary 'vertical' development, that is, understanding the way in which they lead and engage others and the resulting impact, leaders remain stuck in what they do and nothing changes in their leadership effectiveness.

Join Global Leadership Foundation for their 3-day Global Leadership Profile Certification that looks at what it takes for leaders to break through the current ways they think, feel and act, and how they adapt and apply what they have learnt to their world of work.

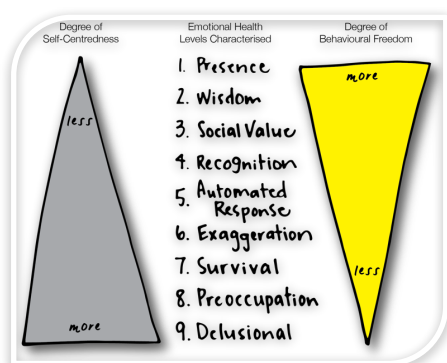
As a result of attending the three days, you will:

- build capability and expertise in understanding and applying the various tools and techniques associated with 'emotionally healthy leadership'
- be able to facilitate tailored programs for use within your organisation or with clients, related to this
- be able to offer your organisation or clients the opportunity to complete a Global Leadership Profile using our secure, online service
- be certified to use the Global Leadership Profile and be supported as part of a global team in the application and facilitation of emotionally healthy leadership.

## Who is it for?

Leaders, coaches, trainers, internal HR and external consultants who:

- are committed to learning more about their own leadership capability and emotional health and translating that with others
- appreciate the opportunity to experience quality learning and application in a group environment, and
- can bring and share their own experience and ideas with others in a collaborative way.



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'vertical' development  
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## Investment

31<sup>st</sup> August & 1<sup>st</sup> September 2017 9.00am – 5.00pm  
13<sup>th</sup> October 2017 9.00am – 5.00pm

3-day Global Leadership Profile Introduction & Certification Program

AUS\$1300 plus GST

Participants will:

- complete a 360° Global Leadership Profile (before the workshop)
- receive a Global Leadership Profile Interpretation Guide and other practitioner tools and materials to support the implementation of emotionally healthy leadership with clients
- create and enhance a personal Leadership Development Plan using the 360° Global Leadership Profile results, and
- receive a complimentary 360° Global Profile to implement and debrief with a client as part of the final certification process.

Gayle Hardie and Malcolm Lazenby are available to discuss the content of the program and the certification process in more detail.

Contact information for Gayle and Malcolm can be found on the back of this brochure.

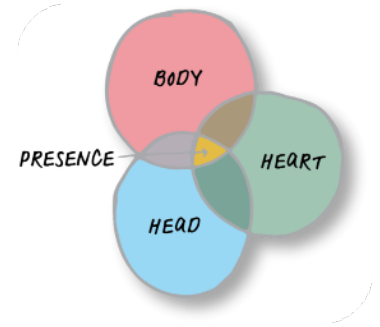
[Register on-line here](#) to join us

## Venue

The Meat Market  
5 Blackwood St, North Melbourne, VIC 3051

Snacks and lunch will be provided on all 3 days.

## Program Overview



### Day One

Increasing our awareness of emotional health

- Setting the scene: emotional health in the 21st century and beyond – the rise of vertical development for leaders
- Emotional health levels – reducing self-centredness and increasing behavioural freedom
- Global Leadership Profile – measuring and monitoring emotional health
  - adaptive distinctions
  - defensive responses
  - interpretation and development

### Day Two

Deepening understanding and supporting development in emotional health

- Emotional health levels – ‘deep dive’ into the levels
- Creating your ideal Global Leadership Profile
- The nine adaptive distinctions – qualities and characteristics
- The nine defensive responses – basic fears and coping strategies
- Development paths – moving up the levels using body wisdom, heart connection and clarity of thinking

Between the first two days and day three, participants will be encouraged to offer a complimentary Global Leadership Profile to a client. This enables them to take what they have learnt and put it into practice – supported and coached by either Gayle or Malcolm.

### Day Three

Emotionally healthy leadership – application, facilitation and coaching

- Emotionally healthy leadership – facilitation and group techniques
- Emotional health levels – presentation and clarification
- Global Leadership Profile – basic interpretation and coaching techniques
- Developing individual and collective programs and workshops in emotionally healthy leadership

## Program Facilitators

### Gayle Hardie and Malcolm Lazenby:

- Co-founders of Global Leadership Foundation and authors of *The Emotionally Healthy Leader*, Gayle and Malcolm set up the organisation in 2003 with the intent of raising emotional health levels across the globe.
- Gayle and Malcolm are recognised for their innovative and leading-edge approaches to leadership development and will share these with you during the 3-day Global Leadership Profile Introduction & Certification Program.
- This is a rare opportunity to work together with Gayle and Malcolm as they are generally found within client organisations coaching and mentoring CEOs and senior executives in transforming themselves and their organisations.

# Contact

Gayle Hardie and Malcolm Lazenby  
Co-founders, Global Leadership Foundation

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[Register online here to join us](#)

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